



Administrative Offices  
1163 E. Seventh Street  
Chico, CA 95928-5999

BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 3, 2004 - 7:00 p.m.  
CHICO CITY COUNCIL CHAMBERS

## A G E N D A

1. CALL TO ORDER
  - 1.1 Welcome to Visitors
  - 1.2 Flag Salute
2. SUPERINTENDENT'S REPORT
3. HEARING SESSION/PUBLIC FORUM

At this point in the meeting, visitors may address issues that do not appear on the agenda. The law does not allow the Board to take action on items not appearing on the agenda. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of the Hearing Session/Public Forum will be as follows per Board Policy #9370:

- > Speakers will identify themselves and will direct their comments to the Chair.
- > Speakers will be given 5 minutes to present their topic. Time will be monitored using the "stoplight" timer provided by the Chico City Council.
- > Each general topic will be limited to 15 minutes or 3 speakers.
- > The Hearing Session/Public Forum will be limited to up to one hour in duration.
- > Priority will be given to student speakers.
- > Once 2 speakers have shared a similar viewpoint, the Chair will ask for a differing viewpoint. If no other viewpoint is represented then a 3<sup>rd</sup> speaker may present.
- > Speakers will not be allowed to yield their time to other speakers.
- > Immediately following the conclusion of the Action Calendar, if necessary, the Hearing Session/Public forum will be re-opened. Priority will be given to those speakers who have remained throughout the meeting to address the Board. Again, speakers will be limited to 5 minutes.
- > Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chair. An unwillingness to halt a presentation after being directed will, at the discretion of the Chair, result in the meeting being called into "recess" until such time that the meeting can resume in an orderly fashion.
- > No disturbance or willful interruption of any Board meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chair to terminate the privilege of addressing the meeting. The Board may remove disruptive individuals and order the room cleared if necessary. In this case, further Board proceedings shall concern only matters appearing on the agenda.

4. CONSENT CALENDAR

The items listed below will be approved by the Board in one action. However, any member of the governing board may remove an item from the consent calendar for individual discussion and action.

- 4.1 [Minutes of Regular Meeting - 10/06/04](#) Exhibit  
Consider approval.
- 4.2 [Minutes of Regular Meeting - 10/20/04](#) Exhibit  
Consider approval.

- 4.3 [Certificated Human Resources Actions](#) Exhibit  
Consideration of Certificated HR changes.
- 4.4 [Classified Human Resources Actions](#)  
Consideration of Classified HR changes.
- 4.5 [Payment of Warrants](#)  
Consider payment of warrants drawn for billings received October 14 - 27, 2004.
- 4.6 [Expulsions](#) Exhibit  
Consider approval of the expulsions of the following students identified by student number: #26839; #16462
- 4.7 [Gift to the District](#) Exhibit  
The Board accepted gifts to the district received by individual school sites.
- 4.8 [Consultant Agreement - Creative School Resources and Research](#) Exhibit  
Consider approval of the consultant agreement between CUSD And Creative School Resources and Research to provide an annual evaluation to include development of evaluation management and data collection plan; technical assistance for monthly review and annual performance report; attendance at monthly collaborative planning meetings; develop, write and submit annual performance reports. This program provides before and after school academic and enrichment classes for Chapman, Citrus, McManus and Rosedale schools. Funding Source: 21<sup>st</sup> Century Community Learning Center Federal Grant. There is no impact to the general fund.
- 4.9 [Obsolete Instructional Materials](#)  
Consider acceptance of the lists of obsolete instructional materials. A list of the Obsolete Instructional Materials may be reviewed at the District Office.
- 4.10 [Declaration of Surplus Property](#)  
Consider approval of the declaration of surplus property that is no longer needed to be disposed of in accordance with administrative procedures. A list of the Surplus Property may be reviewed at the District Office.

5. DISCUSSION CALENDAR

Members of the public may address the Board regarding items on the agenda as these items are taken up. In case of numerous requests to address the same item, the Board may select representatives to speak on each side of the item. Each person who addresses the Board must be first recognized by the presiding officer and then give his/her name. Comments must be directed to the Board as a whole and not to individual members or District employees. Individual speakers will be allowed five minutes to address the Board. Board Policy #9370

- 5.1 [PUBLIC HEARING: Chico Unified School District \(CUSD\) Initial Proposal to Chico Unified Teachers Association \(CUTA\)](#)  
Opportunity for members of the public to comment on the initial proposal from CUSD to CUTA.
- 5.2 [21st Century Community Learning Center After School Program Update](#)  
Dr. Cynthia Kampf will provide an update to the Board regarding the 21<sup>st</sup> Century Community Learning Center After School Program.

- 5.3 Academic Performance Index Growth Reports and State Testing Program Update  
Staff will update the Board regarding district results in the state testing program and next steps to improve academic achievement for all students.

6. ACTION CALENDAR

There are no action items before the Board.

7. ANNOUNCEMENTS

8. BOARD ITEMS FOR NEXT AGENDA

9. CLOSED SESSION

9.1 Conference with Labor Negotiator

Employee Organizations:

CUTA

CSEA, Chapter #110

Other Representatives:

Kelly Staley, Assistant Superintendent

Randy Meeker, Assistant Superintendent

10. ADJOURNMENT

*Board agendas, exhibits, and highlights are available on-line at: [www.ChicoUSD.org](http://www.ChicoUSD.org)*

The Board of Education of the Chico Unified School District met in a Regular Meeting at 7:00 p.m. in the Chico City Council Chambers. The following were present:

**BOARD MEMBERS:**

Steve O'Bryan, President  
Scott Huber, Vice President  
Anthony Watts, Clerk  
Rick Anderson, Member  
Rick Rees, Member

**ADMINISTRATION:**

Dr. Scott Brown, Superintendent  
Kelly Staley, Assistant Superintendent - Educational Services  
Randy Meeker, Assistant Superintendent - Business Services  
Janet Brinson, Director - Educational Services  
Bob Feaster, Director - Educational Services  
Vikki Gillett, Director - Information Technology  
Dr. Cynthia Kampf, Director - Educational Services  
Tracy Martineau, Director - Classified Human Resources  
Alan Stephenson, Director - Educational Services  
Bernard Vigallon, Director - Educational Services  
Greg Einhorn, Attorney at Law  
Kim Hutchison, Executive Secretary

**OTHERS:**

Association representatives, news media, and visitors.

**1. CALL TO ORDER**

- 1.1 At 7:02 p.m., Mr. O'Bryan called the meeting to order and welcomed visitors.
- 1.2 Mr. O'Bryan led the Pledge of Allegiance.

**2. SUPERINTENDENT'S REPORT**

Dr. Brown reported on two bills SB311 which will allow some flexibility for districts with regards to class size reduction and SB925 which will give districts greater flexibility with categorical funding.

*Prior to the Hearing Session/Public Forum, Mr. Huber made a motion to remove Item 5.2, added as an addendum, from the Discussion Calendar and place it on the October 20, 2004 Board meeting. After some discussion, Mr. Watts seconded the motion Mr. Huber's motion. Ayes: Huber/Watts; Noes: Anderson/O'Bryan/Rees*

**3. HEARING SESSION/PUBLIC FORUM**

At 7:19 p.m., Mr. O'Bryan opened the Hearing Session/Public Forum. Members of the audience expressed opinions on a number of issues. At 8:03 p.m. there were no further comments and the Hearing Session/Public Forum was closed.

**4. CONSENT CALENDAR**

- Mr. Watts requested Item 4.18 be removed from the Consent Calendar for individual discussion.*
- 4.1 The Board approved the minutes of the 09/15/04 Regular Meeting. *MSC Anderson/Rees*

- 4.2 The Board approved the following Certificated Human Resources Actions: *MSC Anderson/Rees*

Name	Assignment	Effective	Comment
<b><u>Part-Time Leave Requests for 2004/05</u></b>			
Early, Katy		2004/05	0.5 FTE Leave
Pronsolino, Cynthia		2004/05	0.2 FTE Leave
<b><u>Rescission of Leave Request 2004/05</u></b>			
Gualotuna, Serena		2004/05 (Effective 9/29/04)	Rescind 0.1 FTE Leave
<b><u>Probationary Appointment(s) 2004/05</u></b>			
Superio, Eduardo	1.0 FTE Secondary	2004/05 (Effective 9/27/04)	Probationary Appointment
<b><u>Temporary Appointment(s) 2004/05</u></b>			
Ramsey, Christie	0.6 FTE Secondary	1 <sup>st</sup> Semester 2004/05 (Effective 9/27/04)	Temporary Appointment
Rodriguez-Dully, Cristina	0.5 FTE Elementary	1 <sup>st</sup> Semester 2004/05 (Effective 9/27/04)	Temporary Appointment
<b><u>Retirements/Resignations</u></b>			
Lane, Anna		10/06/04	Resignation
Old, Mary		09/01/04	Retirement

- 4.3 The Board approved the following Classified Human Resources Actions: *MSC Anderson/Rees*

<u>NAME</u>	<u>CLASS/LOCATION/ASSIGNED HOURS</u>	<u>EFFECTIVE</u>	<u>COMMENTS/ FUND</u>
<b><u>Appointments</u></b>			
Berg, Katie	IPS-Healthcare/Loma Vista/3.0	09/15/04	Vacated Position/Special Education
Clement, Nicole	IPS-Healthcare/Loma Vista/4.0	09/15/04	Vacated Position/Special Education
Duggins, Deborah	Cafeteria Asst/Neal Dow/2.0	09/21/04	New Position
Leek, James	Computer Technician/MJHS/4.0	09/27/04	New Position/Grant Funds
<b><u>Increase in Hours</u></b>			
Barber, Angela	Parent Classroom Aide- Rest/Partridge/2.5	08/17/04	Correct Effective Date
Briggs, Deborah	IPS-Visually Impaired/PVHS/7.0	09/20/04	Existing Position/Special Education
English, Tammie	Parent Classroom Aide- Rest/Partridge/6.5	08/17/04	Correct Effective Date
Martin, Linda	Parent Classroom Aide- Rest/Partridge/4.0	08/17/04	Correct Effective Date
McGowan, Pamela	Parent Clerical Aide-Rest/CHS/3.5	09/30/04	Vacated Position/Categorical Funds
<b><u>Transfer w/Increased Hours</u></b>			
Puterbaugh, Skylar	IPS-Healthcare/Parkview/3.0	09/15/04	New Position/Special Education
<b><u>Voluntary Reduction in Hours</u></b>			
Ewen, Connie	IPS-Healthcare/CHS/3.0	08/17/04	Correct Effective Date
Guilbault, Karin	Parent Clerical Aide-Rest/Sierra View/.3	09/07/04	Existing Position

Kirby, Kelly	School Bus Driver- T2/Transportation/5.5	09/24/04	Existing Position
Machado, Mary	Trans Special Education Aide/ Transportation/.8	09/13/04	Existing Position
Tritchler, Stacy	School Bus Driver- T2/Transportation/6.5	09/13/04	Existing Position
Winter, Lanai	IPS-Healthcare/Loma Vista/4.0	08/19/04	Correct Effective Date
<b><u>Promotion</u></b>			
Albers, Barbara	Registrar/Alternative Education/8.0	09/27/04	Vacated Position
Carroll, David	Sr Custodian/Marigold/8.0	09/08/04	Vacated Position
Kimbler, Sammie	Sr Custodian/CJHS/8.0	09/20/04	Vacated Position
<b><u>Leave of Absence</u></b>			
Jones, Cynthia	OA-Elementary Attendance/Marigold/4.0	10/21/04- 01/20/05	Per CBA 5.12
Lange, Suzanne	IPS-Visually Impaired/CHS/6.0	08/17-11/05/05	Per CBA 5.2
<b><u>Resigned Only Position Listed</u></b>			
Turcotte, Dana	IPS-Classroom/Loma Vista/1.2	09/01/04	Voluntary Resignation
<b><u>Resignation/Termination</u></b>			
Akin, Donna	Cafeteria Assistant/Partridge/2.5	09/21/04	Voluntary Resignation
O'Kelley, Maryann	Parent Classroom Aide-Rest/Sierra View/2.0	09/29/04	Voluntary Resignation
Saxton, Rebecca	Parent Classroom Aide-Rest/Partridge/.6	05/21/04	Voluntary Resignation
Shaffer, Jayci	IA-Special Education/CHS/5.0	09/10/04	Voluntary Resignation

4.4 The Board approved payment of the following warrants: *MSC Anderson/Rees*

<b><u>FUND #:</u></b>	<b><u>FUND DESCRIPTION:</u></b>	<b><u>WARRANT #'S:</u></b>	<b><u>AMOUNT</u></b>
01	General Fund	321079 - 321457	\$774,207.33
13	Nutrition Services	321458 - 321459	\$46.52
14	Deferred Maintenance	321460 - 321461	\$2,693.58
24	BLDG FD - Measure A (P & I)	321462 - 321464	\$352.45
25	Capital Facilities FD - State CAP	321465 - 321470	\$20,412.15
29	BLDG FD - 1988 Ser. C - INT	321471 - 321472	\$3,942.98
35	County School Facilities Fund	321473 - 321480	\$700,415.77
CURRENT WARRANT TOTAL:			\$1,502,070.78
PREVIOUS WARRANT TOTAL:			\$0.00
<b>TOTAL WARRANTS TO BE APPROVED:</b>			<b>\$1,502,070.78</b>

4.5 The Board approved the expulsion of the following student identified by number: #58981; #21827; #58384; #26573. *MSC Anderson/Rees*

4.6 The Board approved the major field trip request by PVHS CSF Club to visit UOP and UC Davis October 25, 2004. *MSC Anderson/Rees*

4.7 The Board approved the major field trip request by PVHS FHA/HERO to attend the state convention in Fresno, CA April 23 - 27, 2005. *MSC Anderson/Rees*

4.8 The Board approved the major field trip request by PVHS Yearbook & Newspaper Staffs to attend the national JEA Convention in Seattle, WA April 6 - 10, 2005. *MSC Anderson/Rees*

- 4.9 The Board approved the major field trip request by CJHS for the 6<sup>th</sup> Grade students to attend Outdoor Environmental School at Woodleaf October 11 - 15, 2004. *MSC Anderson/Rees*
- 4.10 The Board approved the major fund raising request by Parkview Elementary School to hold LAPS for Learning October 15, 2004 to raise funds to enhance classroom needs and to support technology. *MSC Anderson/Rees*
- 4.11 The Board approved the major fund raising request by Shasta Elementary School to hold a dinner and carnival October 30, 2004 to raise funds for classroom supplies and school improvements. *MSC Anderson/Rees*
- 4.12 The Board approved the major fund raising request by Shasta Elementary School to hold cookie dough sales October 14 - December 3, 2004 to raise classroom funds. *MSC Anderson/Rees*
- 4.13 The Board approved the consultant agreement between CUSD and Beyond Violence Alliance to provide 7 two hour work workshops for students of Focus on the Future addressing causes of violence, roots of prejudice and discrimination, and ways to deal with anger in non-violent ways as stated in the High Risk Youth Education and Public Safety Grant. Funding Source: High Risk Youth Focus on the Future Grant Funds. There is no impact to the general fund. *MSC Anderson/Rees*
- 4.14 The Board approved the consultant agreement between CUSD and Leanna Rawley to act as a Prevention/Intervention Specialist to provide individual/group prevention/intervention services related to the mandates under our Safe School Plan as well as under our Single School Plan Performance Goal 4 (Environments Conducive to Learning). Services to be provided up to 10 weeks at Shasta. Funding Source: Site Block Grant and Academic Performance Index. There is no impact to the general fund. *MSC Anderson/Rees*
- 4.15 The Board approved the consultant agreement between CUSD and Hands Together to provide two 1700 hour Americorps positions to do mentor recruitment, training, matching and maintenance for the Chico High Academic Mentor Program. Funding Source: Smaller Learning Community Grant, SBCP and grant funding from Wells Fargo. There is no impact to the general fund. *MSC Anderson/Rees*
- 4.16 The Board approved the consultant agreement between CUSD and Teaching Autistic Children, Inc. to conduct an assessment per the Individualized Education Plan of CUSD Student No. 58329. *MSC Anderson/Rees*
- 4.17 The Board approved the consultant agreement between CUSD and Jim Galloway to provide Erate consulting, refine scope of work, walk thru, safety meetings, completion of Erate forms/submission, documentation, vendor/district communication, construction management. Funding Source: DAS - California Teleconnect Fund. There is no impact to the general fund. *MSC Anderson/Rees*
- 4.18 The Board approved the consultant agreement between CUSD and Creative School Resources and Research to provide program planning and design for 21<sup>st</sup> Century Community Learning Centers, meetings with school and district staff; review of data; technical assistance; program design and implementation planning; and evaluation design for after school program at Chapman, Citrus, McManus and Rosedale schools. Funding Source: 21<sup>st</sup> Century After School Program Grant. There is no impact to the general fund. *MSC Watts/Rees*
- 4.19 The Board approved the consultant agreement between CUSD and Blue Moon Productions to provide lighting classes, light board training and head set installation at CHS. Funding Source: Performing Arts Grant. There is no impact to the general fund. *MSC Anderson/Rees*
- 4.20 The Board approved the notice of completion for the site work for 2 relocatables at Marsh Junior High School. *MSC Anderson/Rees*

**5. DISCUSSION CALENDAR**

- 5.1 Brad Gripenstraw, Teacher at CHS provided a review of the following new textbook proposal which is in alignment with state standards:
- > *Hole's Human Anatomy and Physiology*
- 5.2 Staff updated its December 17, 2003 report to the Board regarding the findings of the Coordinated Compliance Review (CCR) held December 8 - 12, 2003. During the December, 2003 CCR, the 11 person Review Team looked at 240 different compliance items. Of the 240 items, 22 were found to be out of compliance. Following the CCR an acceptable corrective action plan was submitted to the SDE and all 240 now conform to the state's compliance requirements including money previously spent on teacher salaries that is now allocated to instructional materials.

*At 8:55 p.m., Mr. O'Bryan recessed the meeting. At 9:04 p.m., Mr. O'Bryan reconvened the meeting and opened the public comment on Item 5.2.*

- 5.3 Paul Moore, Chair of the Campus Consolidation Committee updated the Board on the progress of the committee work and asked for some clarification regarding the tasks for the committee regarding 6<sup>th</sup> grade and alternative programs. The Board will place this item on the October 20, 2004 agenda for further discussion and clarification for the committee. The committee anticipates having a report ready for the Board at the December 15, 2004 meeting.
- 5.4 The Chico Unified Teachers Association (CUTA) Initial Proposal to Chico Unified School District was presented in written form. This item is for information only and requires no discussion at this time. At the October 20, 2004 Board Meeting there will be a public hearing.

**6. ACTION CALENDAR**

There were no action items before the Board.

**7. ANNOUNCEMENTS**

Dr. Brown announced the League of Women Voters Candidate Forum will be held on Tuesday, October 12 in the City Council Chambers and will also be available on cable channel 11.

**8. ITEMS FOR THE NEXT BOARD AGENDA**

Mr. Watts asked that a Board Newsletter be discussed at the next Board meeting.

Mr. Huber made a motion to have the Coordinated Compliance Review discussion agendaized again for the 10/20/04 Board Meeting. The motion was seconded by Mr. Watts. Ayes: Huber/Watts; Noes: Anderson/O'Bryan/Rees.

**9. CLOSED SESSION**

At 11:25 p.m., the Board recessed into closed session for the purpose of Public Employee Performance Evaluation - Title: Superintendent.

**10. ADJOURNMENT**

At 11:50 p.m., the Board reconvened. There were no announcements and the meeting was adjourned.



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NEXT REGULAR MEETING:      Wednesday, October 20, 2004  
7:00 p.m., Chico City Council Chambers

APPROVED:

\_\_\_\_\_  
Board of Education

\_\_\_\_\_  
Administration

The Board of Education of the Chico Unified School District met in a Regular Meeting at 7:00 p.m. in the Chico City Council Chambers. The following were present:

**BOARD MEMBERS:**

Steve O'Bryan, President  
Scott Huber, Vice President  
Anthony Watts, Clerk  
Rick Anderson, Member  
Rick Rees, Member  
Dario Leon, Student Board Member

**ADMINISTRATION:**

Dr. Scott Brown, Superintendent  
Kelly Staley, Assistant Superintendent - Educational Services  
Randy Meeker, Assistant Superintendent - Business Services  
Janet Brinson, Director - Educational Services  
Bob Feaster, Director - Educational Services  
Vikki Gillett, Director - Information Technology  
Dr. Cynthia Kampf, Director - Educational Services  
Alan Stephenson, Director - Educational Services  
Bernard Vigallon, Director - Educational Services  
Greg Einhorn, Attorney at Law  
Kim Hutchison, Executive Secretary

**OTHERS:**

Association representatives, news media, and visitors.

**1. CALL TO ORDER**

- 1.1 At 7:02 p.m., Mr. O'Bryan called the meeting to order and welcomed visitors.
- 1.2 Dario Leon, Student Board Member led the Pledge of Allegiance.

**2. SUPERINTENDENT'S REPORT**

Dario Leon announced that Chico High School, Fair View High School and Pleasant Valley High School would be organizing a fund raiser for the cemetery restoration.

**3. HEARING SESSION/PUBLIC FORUM**

At 7:07 p.m., Mr. O'Bryan opened the Hearing Session/Public Forum. Members of the public expressed opinions regarding events at recent Board meetings. At 7:28 p.m. there were no further comments and the Hearing Session/Public Forum was closed.

**4. CONSENT CALENDAR**

*Prior to the Consent Calendar, a member of the audience requested that Item 4.9 be removed for individual discussion and asked Mr. Huber to consider abstaining from voting on that item.*

- 4.1 The Board approved the **Certificated** Human Resources actions: *MSC Rees/Watts/Student: Aye*

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	<u>Comment</u>
<b><u>Full-Time Leave Requests for 2004/05</u></b>			
Martin, Michelle		2004/05 (Effective 9/30/04 -5/26/05)	1.0 FTE Leave
<b><u>Rescission of Leave Request 2004/05</u></b>			
Apel, Debra		2004/05 (Effective 10/6/04)	Rescind 0.1 FTE of Leave
<b><u>Probationary Appointment(s) 2004/05</u></b>			
Boyer, Susan	0.2 FTE Special Education	2004/05	Probationary Appointment (Increase to 1.0 FTE)
<b><u>Temporary Appointment(s) 2004/05</u></b>			
Crowe, Marsha	0.215 FTE Elementary	1 <sup>st</sup> Semester 2004/05 (Effective 10/1/04)	Temporary Appointment
Moretti, Susan	0.215 FTE Elementary	1 <sup>st</sup> Semester 2004/05 (Effective 10/1/04)	Temporary Appointment

- 4.2 The Board approved the **Classified** Human Resources actions: *MSC Rees/Watts/Student: Aye*

<u>NAME</u>	<u>CLASS/LOCATION/ASSIGNED HOURS</u>	<u>EFFECTIVE</u>	<u>COMMENTS/ FUND</u>
<b><u>Appointments</u></b>			
Bates, Christine	IPS-Healthcare/MJHS/6.0	09/27/04	Vacated Position/ Special Education
Bleakley, Sue	IA-Special Ed/Rosedale/2.5	10/11/04	Vacated Position/ Special Education
Cooper, Justin	Computer Tech/FVHS-CAL/4.0	09/23/04	New Position/ Categorical Fund
De Graaf, Jenny	IA-Special Education/FVHS/5.9	09/27/04	Vacated Position/ Special Education
Hunn, Michell	IPS-Classroom/Marigold/3.5	09/23/04	Vacated Position/ Special Education
Hunn, Michell	IPS-Classroom/Loma Vista/2.0	09/23/04	New Position/ Special Education
Leek, James	Computer Technician/Hooker Oak/2.0	10/06/04	New Position/ Categorical Fund
Pahlka, Carmen	Parent Classroom Aide-Rest/Hooker Oak/2.0	09/23/04	Vacated Position/ Categorical Fund
Partain, Kendra	IPS-Healthcare/BJHS/4.0	09/27/04	Vacated Position/ Special Education
Robinson, Anne	IPS-Classroom/Loma Vista/2.0	09/23/04	Vacated Position/ Special Education
Ryan, Janis	Office Asst-Elementary Attendance/ Partridge/4.0	09/27/04	Vacated Position

Salberg, Joel	Custodian/Alt Ed/2.0	10/11/04	New Position/ Grant Fund
Shapiro, Joanna	IPS-Healthcare/Loma Vista/4.0	10/12/04	Vacated Position/ Special Education
Siodla, Erin	IPS-Classroom/Loma Vista/3.0	10/12/04	Vacated Position/ Special Education
Sommer, Carol	IA-Elementary/Parkview/1.5	10/06/04	New Position/ Categorical Fund
Walters, Gabrielle	IA-Alternative Education/Alt Ed/2.0	10/07/04	New Position/ Grant Fund
<b><u>Re-employ from Layoff</u></b>			
Miller, Cherise	IA-Sr Elementary Guidance/Chapman/1.0	10/06/04	Existing Position/ Categorical Fund
<b><u>Promotion</u></b>			
Slocumb, Denise	IA-Special Education/PVHS/5.0	10/04/04	New Position/ Special Education
<b><u>Increase in Hours</u></b>			
Heinly-Cullen, Kay	IPS-Classroom/Shasta/6.0	10/13/04	Vacated Position/ Special Education
Klein, Judy	IPS-Classroom/Loma Vista/6.0	10/12/04	Existing Position/ Special Education
Lauterio, Tami	IA-Elementary/Parkview/3.5	10/06/04	Existing Position/ Categorical Fund
<b><u>Transfer w/Increased Hours</u></b>			
McMurdie, Carlene	IPS-Healthcare/Citrus/4.0	11/01/04	Vacated Position/ Special Education
McVicker-Wever, Susan	IA-Special Education/MJHS/5.0	09/28/04	Vacated Position/ Special Education
Yates, Elsie	Cafeteria Assistant/MJHS/2.6	10/11/04	Vacated Position
<b><u>Leave of Absence</u></b>			
Lo, Pahoua	Impacted Language Liaison/CHS/3.0	10/11-11/08/04	Per CBA 5.12
<b><u>Resigned Only Position Listed</u></b>			
Bleakley, Sue	IA-Special Ed/Rosedale/5.0	10/10/04	Voluntary Resignation
Coppage, Denise	IA-Elementary/McManus/3.0	10/20/04	Voluntary Resignation
Heinly-Cullen, Kay	IPS-Classroom/Shasta/5.5	10/12/04	Voluntary Resignation
Klein, Judy	IPS-Classroom/Loma Vista/5.0	10/11/04	Voluntary Resignation
Lauterio, Tami	IA-Elementary/Parkview/3.0	10/05/05	Voluntary Resignation
McMurdie, Carlene	IPS-Classroom/Loma Vista/3.0	10/31/04	Voluntary Resignation
McVicker-Wever, Susan	IA-Elementary/LCC/4.0	09/27/04	Voluntary Resignation
Ryan, Janis	Health Assistant/Partridge/4.0	09/26/04	Voluntary Resignation
Yates, Elsie	Cafeteria Assistant/Chapman/2.0	10/10/04	Voluntary Resignation
<b><u>Resignation/Termination</u></b>			
Robinson, Mitchell	IA-Elementary/Hooker Oak/3.0	10/05/04	Voluntary Resignation
Sabral, Tiffany	Campus Supervisor/CJHS/2.0	09/17/04	Auto Resignation

- 4.3 The Board approved payment of the following warrants: *MSC Rees/Watts/Student: Aye*

<u>FUND #:</u>	<u>FUND DESCRIPTION:</u>	<u>WARRANT #'S:</u>	<u>AMOUNT</u>
01	General Fund	321503 - 321828	\$560,832.47
13	Nutrition Services	321829 - 321830	\$88.04
14	Deferred Maintenance	321831	\$3,250.00
25	Capital Facilities FD - State CAP	321832 - 321834	\$82.03
29	BLDG FD - 1988 Ser. C - INT	321835 - 321836	\$7,450.85
35	County School Facilities Fund	321837	\$160.16
CURRENT WARRANT TOTAL:			\$571,863.55
PREVIOUS WARRANT TOTAL:			\$0.00
<b>TOTAL WARRANTS TO BE APPROVED:</b>			<b>\$571,863.55</b>

- 4.4 The Board approved the following gifts received by individual school sites: *MSC Rees/Watts/Student: Aye*

<u>Donor</u>	<u>Donation</u>	<u>Recipient</u>
Dorothy Dingfelder	\$100	BJHS
Walmart Attn: Tia Taylor	468 pen/pencil boxes	Chapman
Carleen I. Hearn	ceramic molds, ceramic glazes	CHS
Michelle Graydon	cymbal, stand, drum, practice pad and drumsticks	CHS
Tile City	tile & grout	CHS
Lauren Taylor	25 books	PVHS
Elaine Ellsmore	11 books	PVHS
Safeway, Inc	\$1200	PVHS
Brian Sweeney	\$200	PVHS
Hulls Nor Cal Windo & Door, Inc	\$1500	PVHS
Fidelity National title Company of California	\$100	PVHS
The Inkwell	\$25	PVHS
Rebecca/John Thompson	\$10	PVHS
Norcal Waste Systems of Butte County	\$200	PVHS
Far West Rice, Inc	\$50	PVHS
Wehah Farm, Inc. DBA Lundberg Family Farms	\$10	PVHS
R.E. Swenson	2 boxes National Geographic magazines	Shasta
Safeway	\$500	Shasta
Pete & Pam Crawford	HP Pavillion desktop computer w/monitor	Shasta

- 4.5 The Board approved the expulsion of the following student identified by number: #27009  
*MSC Rees/Watts/Student: Aye*

- 4.6 The Board approved the major fund raising request by PVHS The Saga - Newspaper to sell ads to raise funds to pay for the newspaper printing costs and the business of running a newspaper. *MSC Rees/Watts/Student: Aye*

- 4.7 The Board approved the major fund raising request by PVHS The Valkyrie - Yearbook to sell yearbooks to raise funds to print and run the business of the yearbook. *MSC Rees/Watts/Student: Aye*
- 4.8 The Board approved the major fund raising request by PVHS The Valkyrie - Yearbook to sell parent page ads to raise funds to pay for the cost of printing the yearbook and running of the business. *MSC Rees/Watts/Student: Aye*
- 4.9 The Board approved the major fund raising request by Hooker Oak Open Structure Classroom to hold a dinner and auction November 6, 2004 to raise funds for OSC classrooms. *MSC Watts/Rees/Student: Aye Vote: Ayes: Anderson, O'Bryan, Rees, Watts; Abstain: Huber*
- 4.10 The Board approved the major field trip request by Marigold 6<sup>th</sup> Grade Gate Class to visit the Rosicrucian Museum/Tech Museum of Innovation in San Jose, CA December 3, 2004. *MSC Rees/Watts/Student: Aye*
- 4.11 The Board approved the consultant agreement between CUSD and James Wickware to provide a review and analysis of current medical insurance programs and alternatives between CUTA and the District. Consider viable cost effective options as compared to the District's current provider in the Butte County School Special Programs JPA. This is the balance of work of a \$5,000 agreement approved in 2003-04. There is impact to the General Fund. *MSC Rees/Watts/Student: Aye*
- 4.12 The Board approved the notices of completion for the work completed at following school sites:  
*MSC Rees/Watts/Student: Aye*
- > Marigold Elementary School - site improvements
  - > Marsh Junior High School - relocatables
- 4.13 The Board approved the reappointment of Leonard Whitegon to a three-year term effective December 1, 2004 - December 1 - 2007 to the Personnel Commission. *MSC Rees/Watts/Student: Aye*

## **5. DISCUSSION CALENDAR**

- 5.1 Members of the Open Structure Classroom Parent Advisory Board presented an update on the OSC K-8 pilot proposal.
- 5.2 The Board discussed the questions posed by the Campus Consolidation Committee at the October 6, 2004 Board of Education Meeting. After discussion, the Board agreed that the Campus Consolidation Committee should bring recommendations forward with 6<sup>th</sup> grade students at the elementary schools including the current 6<sup>th</sup> grade option and that a K-8 Open Structure Classroom program also be included in the recommendations.
- At 8:42 p.m., Mr. O'Bryan called for a 10 minute recess. At 8:55 p.m., Mr. O'Bryan reconvened the meeting.*
- 5.3 Anthony Watts, Clerk presented information regarding a Board of Education Newsletter. After discussion, it was recommended that the Superintendent's staff would meet with Mr. Watts regarding the implementation and distribution of a Board newsletter.
- 5.4 At 9:15 p.m., Mr. O'Bryan opened the public hearing regarding the Chico Unified Teachers Association (CUTA) Initial Proposal to Chico Unified School District. There were no comments and at 9:16 p.m., the public hearing was closed.

5.5 The Chico Unified School District (CUSD) Initial Proposal to Chico Unified Teachers Association (CUTA) was presented in written form. This item is for information only and requires no discussion at this time. At the November 3, 2004 Board Meeting there will be a public hearing.

6. **ACTION CALENDAR**

The Board approved the following new textbook proposal which is in alignment with state standards: *MSC Huber/Rees/Student: Aye*

- > *Hole's Human Anatomy and Physiology*

The Board approved the 2004-05 Safe School Plans submitted by each school site. Copies of the Safe School Plans are available for review at the District Office. *MSC Anderson/Huber/Student: Aye*

The Board approved the 2004-05 AB1113 School Safety Budget expenditures submitted by each school site. Copies of the AB1113 School Safety Budgets are available for review at the District Office. *MSC Watts/Rees/Student: Aye*

The Board adopted Resolution #917-04 proclaiming October 23 - 31, 2004 as Red Ribbon Week in the Chico Unified School District. *MSC Huber/Anderson/Student: Aye*

7. **ANNOUNCEMENTS**

There were no announcements.

8. **ITEMS FOR THE NEXT BOARD AGENDA**

There were no items for the next agenda.

9. **CLOSED SESSION**

Closed Session was not held.

10. **ADJOURNMENT**

At 9:25 p.m. the meeting was adjourned.

kh

NEXT REGULAR MEETING:      Wednesday, November 3, 2004  
7:00 p.m., Chico City Council Chambers

APPROVED:

\_\_\_\_\_  
Board of Education

\_\_\_\_\_  
Administration

CHICO UNIFIED SCHOOL DISTRICT  
1163 EAST SEVENTH STREET  
CHICO, CALIFORNIA 95928

November 3, 2004

MEMORANDUM TO: Board of Education  
FROM: Dr. Scott Brown, Superintendent  
SUBJECT: Certificated Human Resources Actions

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	<u>Comment</u>
<b><u>Full-Time Leave Requests for 2004/05</u></b>			
Price, Maya		2004/05 (Effective 10/8/04 - 1/2/05)	1.0 FTE Leave
Topete-Tallerico, Janet		2004/05 (Effective 11/29/04 - 1/14/05)	1.0 FTE Leave
<b><u>Part-Time Leave Requests for 2004/05</u></b>			
Topete-Tallerico, Janet		2004/05 (Effective 1/17/05 - 5/26/05)	0.2 FTE Leave
<b><u>Temporary Appointment(s) 2004/05</u></b>			
Coppage, Denise	0.4 FTE Elementary	1 <sup>st</sup> Semester 2004/05 (Effective 10/21/04)	Temporary Appointment

jm  
10/28/04



**CHICO UNIFIED SCHOOL DISTRICT  
1163 EAST SEVENTH STREET  
CHICO, CA 95928-5999**

November 3, 2004

MEMORANDUM TO: Board of Education

FROM: Scott Brown, Superintendent

SUBJECT: Classified Human Resources Actions

<u>NAME</u>	<u>CLASS/LOCATION/ASSIGNED HOURS</u>	<u>EFFECTIVE</u>	<u>COMMENTS/ FUND</u>
<b><u>Appointments</u></b>			
Bleakley, Sue	IA-Special Education/Rosedale/2.5	10/25/04	Correct Effective Date
Hornback, Huntley	LT Parent Clsrn Aide-Restr/Cohasset/.8	09/10-03/10/04	New Position/ Categorical Fund
Nahalea, Lynsey	IPS-Classroom/Loma Vista/2.0	10/19/04	Vacated Position/ Special Education
Nowell, Susan	Health Assistant/Neal Dow/1.0	10/25/04	New Position
Pinnell, Barbara	IPS-Classroom/Loma Vista/3.0	10/19/04	New Position/ Special Education
Pogman, Jennifer	Parent Classroom Aide-Restr/Hooker Oak/2.0	10/13/04	Vacated Position/ Categorical Fund
Stoner, Wendee	Parent Clerical Aide-Restr/Sierra View/.2	10/13/04	Existing Position/ Categorical Fund
Van Buskirk, Peter	Fiscal Services Manager/Business Office/8.0	10/12/04	New Position/ Categorical Fund
<b><u>Increase in Hours</u></b>			
Bossard, John	School Bus Driver T1/Transportation/5.8	09/28/04	Existing Position
Cooper, Brenda	Passenger Van Driver/Transportation/7.3	09/14/04	Existing Position
George, Jodi	Passenger Van Driver/Transportation/7.4	09/14/04	Existing Position
Gudgeon, Richard	School Bus Driver T1/Transportation/6.1	09/28/04	Existing Position
Leckenby-Sanborn, Dian	Passenger Van Driver/Transportation/7.3	09/14/04	Existing Position
Miller, Charlotte	School Bus Driver T1/Transportation/7.0	09/28/04	Existing Position
Persaud, Nayaram	School Bus Driver T1/Transportation/6.5	09/28/04	Existing Position
Thomas, Kristy	School Bus Driver T1/Transportation/7.1	09/28/04	Existing Position
Young, Kimberly	School Bus Driver T1/Transportation/6.2	09/28/04	Existing Position
<b><u>Transfer w/Increased Hours</u></b>			
Marsicola, Sandra	Health Assistant/MJHS/6.0	11/01/04	Existing Position
<b><u>Voluntary Reduction in Hours</u></b>			
Bates, Christine	IPS-Healthcare/Sierra View/4.0	10/14/04	New Position/ Special Education
<b><u>Leave of Absence</u></b>			
Hightower, Caryn	Account Technician/MJHS/4.0	10/13/04- 04/13/05	Per CBA 5.12
<b><u>Resignation/Termination</u></b>			
Edson, Katherine	Cafeteria Asst/CHS/3.5	10/08/04	Voluntary Resignation
Williams, Jonna	Parent Classroom Aide-Restr/Citrus/3.9	05/27/04	End Restricted

# Donations - November 3, 2004

Donor	Donation	Recipient
Anonymous	2 ski passes	BJHS
Thornton's Chevron	dictionaries	Chapman
Mike Babilacqua	left handed golf clubs	CHS
Alisa & Cliff Johnsen	sport and cycle shirts	CHS
Enloe Medical Center Carol Butler - Director of Nursing Quality	140 pieces 8/10 clear glass	CHS
Safeway	\$500	CHS
Paula Beehner	keyboard	CJHS
Kristi & David Grissom	Concertmate 950 keyboard	CJHS
Cohasset Parent Club	books	Cohasset
Don Swofford Kornelia Bauer	\$50	EWE
Mona Lisa	snare drum, drum sticks, stand, case	EWE
Jeffrey & Leslie Anderson	\$100	EWE
Mary Affeldt Mrs. Walter Affeldt	\$11,879.58	Loma Vista
Sound Source Chuck Mahar & Staff	Rebuilt drum set	MJHS
Damon & Lisa Pound	Podium	Neal Dow
Cecilia Murphy	3 boxes books	Nord
William E. Skinner	\$50	Parkview
Rick and Susan Anderson	\$60	Parkview
Thomas & Christine Lando	\$300	Parkview
Collier Hardware	\$50	Parkview
Bruce Hagerty	\$50	Parkview
Gary & Jerrie Katz	\$50	Parkview
Joy Anderson Kimball	\$50	Parkview
Richard Utterback	paper	PVHS
Creekside Volleyball Academy	\$2,122.28	PVHS
Hull's Nor Cal Window and Door, Inc.	\$1,500	PVHS
Robert Paddock	\$40	PVHS
Diana Fogel	CPU, laser printer	PVHS
Smythi Tire Service	\$50	PVHS

<b>Donor</b>	<b>Donation</b>	<b>Recipient</b>
Chico Republican Women Federated c/o Barbara Maggi	one book	PVHS
Michele Martin	books, videocassettes	PVHS
Gayle Olsen	paper	PVHS
Charlie Copeland/ Dr. Sally Foltz	books	PVHS
Kathleen Sinnott	paper	PVHS
Ann Elliott	one book	PVHS
Bev Armstron	one book	PVHS
Nanette/Michael Wysong	\$200	PVHS
Steve Jasco	\$50	PVHS
Target - Take Charge of Education	\$236.71	Rosedale
Ken & Bonnie Chapman	\$100	Shasta
Madison Bear Garedn c/o Lance Wells	ice cream	Shasta

CHICO UNIFIED SCHOOL DISTRICT  
1163 East Seventh Street  
Chico, California 95928-5999  
(530) 891-3000

**CONSULTANT AGREEMENT**

Please read instructions on back before completing this form.

Name of Person or Firm Furnishing the  
Contracted Services: Creative School Resources and Research  
Payee (Make Check Payable to): Creative School Resources and Research  
Street/PO Box: 285 W. Court Street, Suite 206; PO Box 8756  
City/State/Zip: Woodland, CA 95695  
Phone: (530) 669-3600  
Payee Social Security or Taxpayer I.D. #: 570-27-4005

Chico Unified School District, hereinafter called "District," and the above-named person or firm furnishing consulting services, hereinafter called "Consultant," agree that Consultant will furnish to District the following services: (21st Century Comm. Lrng. Ctrs. Annual evaluation fee - development of evaluation management and data collection plan; technical assistance for monthly review and annual performance report; attendance at monthly collaborative planning meetings; develop, write and submit annual performance reports. This program provides before and after school academic and enrichment classes for Chapman, Citrus, For the above services, District will pay Consultant as follows (complete applicable areas): McManus & Rosedale Schools.

\$ \_\_\_\_\_ per day/hour for \_\_\_\_\_ days/hours OR \$ 5,000 per activity/performance school  
\$ \_\_\_\_\_ additional expenses (describe) \_\_\_\_\_

TOTAL AMOUNT NOT TO EXCEED \$ 20,000.00 NO GENERAL FUND IMPACT - All federal funds

This agreement will be in effect from 11/4/04 to 6/30/05

ACCOUNT(S) TO BE CHARGED 01-5816-0-1110-5000 ... 674 21st Century Community Learning Center Federal Grant

*Kerissa Robbins*  
Signature of Consultant (Please read terms & conditions on back before signing.)

10/26/2004  
Date

**RECOMMENDED:**  
*Cynthia A. Kayf*  
Signature of Originating Administrator

10/26/2004  
Date

**APPROVED:**  
*[Signature]*  
Signature of District Administrator

10/27/2004  
Date

**Authorization for Payment**

- A. **ALL SERVICES ARE COMPLETED:** I authorize payment by the District in the amount of \$ \_\_\_\_\_ as full payment for the above authorized services. Please issue a warrant to the Consultant.
- B. **ALL SERVICES TO BE COMPLETED:** I request to have an RCF check (not to exceed \$1,000) issued as per the attached Purchase Order in the amount of \$ \_\_\_\_\_ as full payment for the above authorized services. Forward the check to me for release to the Consultant when the terms of this agreement have been fulfilled.

\_\_\_\_\_  
Signature of Originating Administrator  
(Same as RECOMMENDED signature line above.)

\_\_\_\_\_  
Date

**Routing Instructions:**  
White - Contract file  
Pink - Accounts Payable  
Yellow - Accounts Payable  
Goldenrod - Originator

**Initial Proposal  
Of the  
Chico Unified School District  
To the  
Chico Unified Teachers Association CTA/NEA**

Pursuant to Article 15 and 19 of the Collective Bargaining Agreement between the parties the District submits the following proposal:

**Article 28**

**JOB SHARING – Elementary School Sites Only**

- 28.1 The job share request will specify the benefits to the District and the students as well as the benefits to the unit members involved. The written request will indicate the name(s) of the unit members who are proposing to job share and it will indicate how the unit members plan to implement the job share position. The request must show details of how the unit members intend to coordinate their work, including but not limited to curriculum, grading, lesson planning, and discipline to insure that the educational continuity of the class will be preserved.
- 28.2 Unit members wishing to participate in a job share shall first apply through their principal to the Human Resources office. Job share arrangement will be available at elementary sites only. Only unit members who have attained permanent status are eligible to apply for a job share. Job shares shall not include more than two unit members for each full-time position. Approval of job share request shall be determined by an assessment of the proposal, meeting the needs of the students and the school involved as well as those of the unit members. Approval of a job share requests shall also be determined by the appropriateness of the job share schedule ( as determined by the District) and the District's ability to obtain a suitable replacement for the vacancy created by the job share, should it be necessary to fill said vacancy.
- 28.3 Job sharing contracts shall be one (1) year in length. Job share contracts shall not be for less than a .4 FTE for either unit member. Unit members must resubmit a request to job share for another school year, if desired. Contracts with employees in job share positions shall clearly indicate that teachers shall honor their contract and will not be eligible for other positions in the District during the term of their job share contract.

- 28.5 Permanent unit members who wish to apply for a job share arrangement shall do so by February 1st of the school year prior to the intended job share. The District exclusively reserves the right of approval. The District may, after February 1<sup>st</sup>, at its sole discretion, accept late job share proposals that are judged to be in the best interest of the pupils and programs of the District.
- 28.6 Responsibilities for an assignment of two (2) job sharers may be divided or allocated according to the plan designed by the job sharers with the concurrence of their immediate supervisor. A pro-rata share of the faculty meetings and grade level meetings will be attended by each job sharing unit member. Both unit members shall attend regularly scheduled parent conferences. Both unit members will attend back-to-school nights and open-house nights and other activities as designated by the principals. Prep time will be prorated between unit members based on their mutual agreement.
- 28.7 Each job sharing unit member is responsible for notifying the District when a substitute is needed. The teaching team partner is entitled to first call for substitute service.
- 28.8 A unit member who has been approved for a job share will be granted an unpaid leave of absence for the portion of the assignment he/she is not working.
- 28.9 During the course of the school year, should either unit member be unable to meet the terms of the contract, the other teacher will meet one of two conditions:

The unit member will assume the other unit member's duties and will become full time at the point of the first unit member's departure, provided the unit member has rights to full-time employment. If the unit member does not have employment rights to a full-time position the unit member will agree to job share with another teacher selected by the District, or accept a long-term substitute position for the remaining portion of the assignment, or resign his or her position.